

**MONDAY**  
**JUNE 2, 2025**

**City of North Chicago  
1850 Lewis Avenue, North Chicago, IL 60064**

Following City Council Meeting



**JUDICIARY  
COMMITTEE MEETING**

**6:27 PM**

Alderman Wray called the meeting to order.

**ROLL CALL:**

Present: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks

Absent: None

**I. DISCUSSION OF AMENDMENTS TO THE CITY CODE PERTAINING TO VIDEO GAMING:**

Chief of Staff Greg Jackson explained there currently was a video gaming moratorium in place from last year to allow staff review of the gaming terminals for social and economic impact on the City. The data was presented to the council members weeks prior. He was in the process of amending the City Code entirely pertaining to gaming and many components involved.

This will be placed on the next **Committee Agenda, June 16, 2025**.

Alderman Murphy moved, seconded by Alderman that Judiciary Committee Meeting stand adjourned.

**ROLL CALL:**

Ayes: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks

Nays: None

Absent: None

The meeting adjourned at 6:31 p.m.

## **HUMAN RESOURCES COMMITTEE MEETING**

**MONDAY, JUNE 2, 2025**

**6:31 PM**

Alderman Murphy called the meeting to order.

**ROLL CALL:**

Present: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks

Absent: None

**I. DISCUSSION OF AN ORDINANCE ESTABLISHING THE COMPENSATION OF NON-REPRESENTED OFFICERS AND EMPLOYEES IN THE CITY OF NORTH CHICAGO FOR THE PERIOD OF EMPLOYMENT FROM MAY 1, 2025 THROUGH APRIL 30, 2026:**

Human Resources Director Liz Black explained the City Salary Ordinance for period of employment **May 1, 2025** through **April 30, 2026**.

Mrs. Black stated the following revisions to the City Salary Ordinance and Salary Schedule for **FY 2026** with recommendations:

- Title change of the Financial Analyst to Senior Accountant – Pay Grade **A-18** only revision was the job title and better reflecting the scope of responsibilities and changing demands of the role. Alderman Evans questioned clarification of the title change. Mrs. Black explained that the Comptroller requested the change to clearly reflect the job responsibilities. He asked through what sources the position would be hired. Mrs. Black explained the position would be hired by the City.
- The Job Reclassification with Building Inspections Manager from Pay Grade **A-19 – A-26** to better align resources within the Department to focus development priorities. Anticipated a **\$42k** savings with transition.
- Job Reclassification of Human Resources Director from Pay Grade **A-25** to **A-26**. The move would help to ensure sustained growth and maintain competitive compensation within the role. supporting the role's long-term contributions to City's strategic goals.

Alderman Coleman questioned the pay grade increase for the Human Resources Director. Mrs. Black explained it was based on the compensation study conducted. The recommendation was to reclassify the position higher to another pay grade (**A-26**) allowing additional growth.

He questioned if a pay raise was included and its amount Mrs. Black acknowledged there was a step increase of **\$2,800**.

Alderman Allen questioned raise to her job based on performance. She started being evaluated annually and met with the supervisor meeting the goal expectations. He asked if she exceeded the expectations.

Attorney Silverman clarified that the performance of employees was reserved for the Executive Session. Chief of Staff Jackson explained there were benchmarks, and he met with Mrs. Black on a regular basis.

Alderman Murphy questioned job classification clarity, vs. who held it and their role. Needed to view the individual performance of the person who held the position.

Alderman Coleman asked additional job duties and the maximum level. Ms. Black stated the level was up to Step **10; \$123,000** to **\$149,000**. Currently for Grade **A-25; \$136,409**.

Treasurer Vance Wyatt asked how the raise would impact the Cost of Living. Mrs. Black explained it would be the same amount of **3.25%** included with the salary increase.

Alderman Coleman asked if could place on hold the raise at the next **Council Agenda**. Chair Murphy clarified needed a general consensus from the council. Treasurer Wyatt explained the council didn't agree with the payroll and was his understanding, there was no deadline for its approval. He was unsure if it needed to be filed with the County within a specific date.

The Mayor added that Mrs. Black has been in her position for **(9)** years and she has proven herself, qualified, independent, reviews the appraisals. He asked Council not to place a hold on the H.R. position.

Alderman Coleman asked to be financially transparent with the budget. Alderman Murphy requested to be placed **Item I** at the next **Council Agenda, June 16, 2025**.

Alderman Evans questioned discipline follow-up with the employees; Mrs. Black explained each situation was different. The Supervisor addressed the needed advice that would be provided.

Alderman Evans clarified wording if the supervisor provided the needed documents for disciplining the employee was that followed through or not.

The Mayor chimed in that Mrs. Black would recommend provisions accordingly.

Alderman Evans stated an employee was written for disciplinary action taken and why it was declined from the Human Resources Department. Mrs. Black strongly stated it depended on the severity of the issue, and she elaborated further.

**Alderman Jackson left at 6:56 p.m.**

Alderman Brooks moved, seconded by Alderman Wray that Human Resources stand adjourned.

**ROLL CALL:**

Ayes: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks

Nays: None

Absent: None

The meeting adjourned at 6:58 p.m.

**BUILDING/LICENSE  
COMMITTEE MEETING**

**MONDAY, JUNE 2, 2025**

**6:59 PM**

Alderman Allen called the meeting to order.

**ROLL CALL:**

Present: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks  
Absent: None

**I. DISCUSSION OF SPECIAL EVENTS:**

- **Nueva Era USA – June 8, 2025 (Bucking Bulls/Fest)**
- **Kenny’s Kids – June 20, 2025 (Citywide Revival)**

Alderman Allen explained the (2) events; Nueva Era USA, **June 8, 2025**, Bucking Bulls Fest and Kenny’s Kids, **June 20, 2025** - City-wide Revival.

Alderman Jackson moved, seconded by Alderman Evans that the Building/License Committee Meeting stand adjourned.

**ROLL CALL:**

Ayes: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks  
Nays: None  
Absent: None

The meeting adjourned at 7:00 p.m.

# **ECONOMIC DEVELOPMENT/PLANNING/ZONING COMMITTEE MEETING**

**MONDAY, JUNE 2, 2025**

**7:01 PM**

Alderman Brooks called the meeting to order.

**ROLL CALL:**

Present: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks

Absent: None

**I. DISCUSSION OF SHERIDAN ROAD CROSSING SOIL REMEDIATION:**

Chief of Staff Jackson explained the Request for Proposal (RFP) had been released (**45**) days from HUD and DECCO to council when the vendor selection.

Alderman Jackson questioned clarification if the City was losing government funding. Chief of Staff Jackson explained that HUD (Housing Urban Development) funding was secured. The deadline was **January 2026** for money to be exhausted and secured a **\$1 mil.**

Alderman Brooks asked the timeline from the 1<sup>st</sup> dig. The Mayor stated an estimated **8-10** months.

Chief of Staff Jackson added the ward sweeps, process to handle the grass cuts and building code enforcement. Reaching out to the Senior Citizens. The list was distributed for council reference. There would be (**2**) Public Works employees assigned in the forestry with the Sumer Up Program. Also, summer workers would be for graffiti blasting.

Alderman Jackson recalled questioned weekend hours of Code Enforcers and contract information. Chief of Staff Jackson would provide it for the council elected officials.

Alderman Jackson moved, seconded by Alderman Evans that the Economic Development/Planning/Zoning Committee Meeting stand adjourned.

**MOTION CARRIED BY VOICE VOTE**

The meeting adjourned at 7:09 p.m.

**PUBLIC WORKS  
COMMITTEE MEETING**

**MONDAY, JUNE 2, 2025**

**7:09 PM**

Alderman Evans called the meeting to order.

**ROLL CALL:**

Present: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks

Absent: None

**I. DISCUSSION/REVIEW OF IDOT 2024 LOCAL PROJECT FUNDING APPLICATION:**

Engineer Steve Cieslica explained there was remaining funding. There were (3) local projects that were submitted. The minimum of **\$100,000** and maximum of **\$10 mil**:

- Argonne Drive which was the most important until **February 2027** in the amount of **\$7 mil**
- Jackson Street, no engineering was needed and just designed resurfacing
- Sheridan Rd., fixing MLK Dr to the City Limits

Alderman Coleman questioned clarification. Mr. Cieslica explained he would replace the curbs if damaged.

Alderman Allen moved, seconded by Alderman Coleman that Public Works Committee Meeting stand adjourned.

**ROLL CALL:**

Ayes: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks

Nays: None

Absent: None

The meeting adjourned at 7:13 p.m.

**FINANCE/AUDIT  
COMMITTEE MEETING**

**MONDAY, JUNE 2, 2025**

**7:13 PM**

Alderman Allen called the meeting to order.

**ROLL CALL:**

Present: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks

Absent: None

**I. DISCUSSION OF FY2026 APPROPRIATIONS ORDINANCE IN THE AMOUNT OF \$67,602,806.00:**

Comptroller Tawanda Joyner explained the Appropriations Ordinance was an annual requirement and needed to be filed with Lake County by end of **December**. The amount was based on the budget.

**JUNETEENTH HOLIDAY DONATION**

Chief of Staff Jackson explained the celebration for Juneteenth holiday would be held in the City of Waukegan. It would be an event and festivities. He suggested donation of **\$1,000** towards the event.

The Mayor mentioned that Waukegan had asked for an in-kind-donation from the North Chicago Police Department for officers. Waukegan would cover majority of security. He stated he could donate **\$500** from his budget and asking that Council donated **\$500** from theirs.

**COMMUNITY DAYS FINANCIAL**

Alderman Allen inquired of the financial report for Community Days. Chief of Staff Jackson would ensure the event coordinator was present at the next meeting, **June 16, 2025**.

Alderman Evans moved, seconded by Alderman Coleman that Finance/Audit Committee Meeting stand adjourned.

**ROLL CALL:**

Ayes: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks

Nays: None

Absent: None

The meeting adjourned at 7:20 p.m.

## COMMITTEE OF THE WHOLE

**MONDAY, JUNE 2, 2025**

**7:20 PM**

Mayor Rockingham, Jr. called the meeting to order.

### **ROLL CALL:**

Present: Jackson, Coleman, Evans, Allen, Wray, Murphy, Brooks

Absent: None

### **I. DISCUSSION/REVIEW OF BROOKSTONE & REGENCY AT COLE PARK:**

Chief of Staff Greg Jackson provided the status at Brookstone. He announced an upcoming hearing, **Jun 11, 2025**.

Attorney David Silverman explained the punch list bond assurity. There were fines levied against the current manager extending to **September 2025**.

Alderman Allen explained there were videos concerning the issues with Brookstone & Regency at Coles Park.

### **II. DISCUSSION OF STATUS OF SB 2264 CRIME-FREE HOUSING:**

Chief of Staff Jackson explained it wasn't reviewed. There were Senators supporting the proposal but wasn't approved as a majority.

#### **IML PRE-EMPTIVE MEASURES**

IML was seeking pre-emptive measures with legislation that wouldn't allow the General Assembly to pursue removing the right-of-way from the local governments.

The Mayor explained those mainly in the urban communities that limited their authority concerning nuisance issues. IML (Illinois Municipal League) was very opposed. There were lobbyists supporting the IML bill.

Alderman Allen moved, seconded by Alderman Brooks that Committee of the Whole stand adjourned.

### **MOTION CARRIED BY VOICE VOTE**

The meeting adjourned at 7:25 p.m.